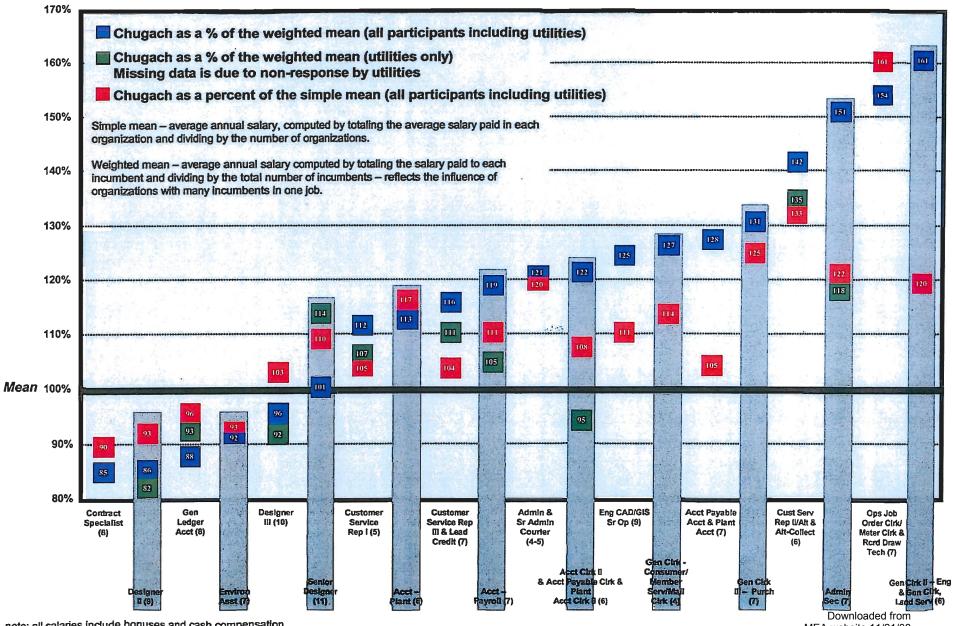
### THIS NOTE HAS BEEN ADDED BY CHUGACH ELECTRIC ASSOCIATION:

"The following six graphs were prepared by Chugach Electric Association, Inc. (Chugach) by comparing its own 2006 salary data with the 2006 Alaska Cross-Industry Survey results. The salary data used by Chugach represents the data that would have been submitted if Chugach had participated in the 2006 survey. The average crossindustry salaries stated in the survey do not include the Chugach salaries. Further, development of the Chugach data at a different time may have introduced some slight variability in the comparisons. These factors may have had a very minor influence on some of the non-Chugach survey participant averages shown in the following graphs."

# **Chugach Salaries as a Percent of Comparable Salaries**

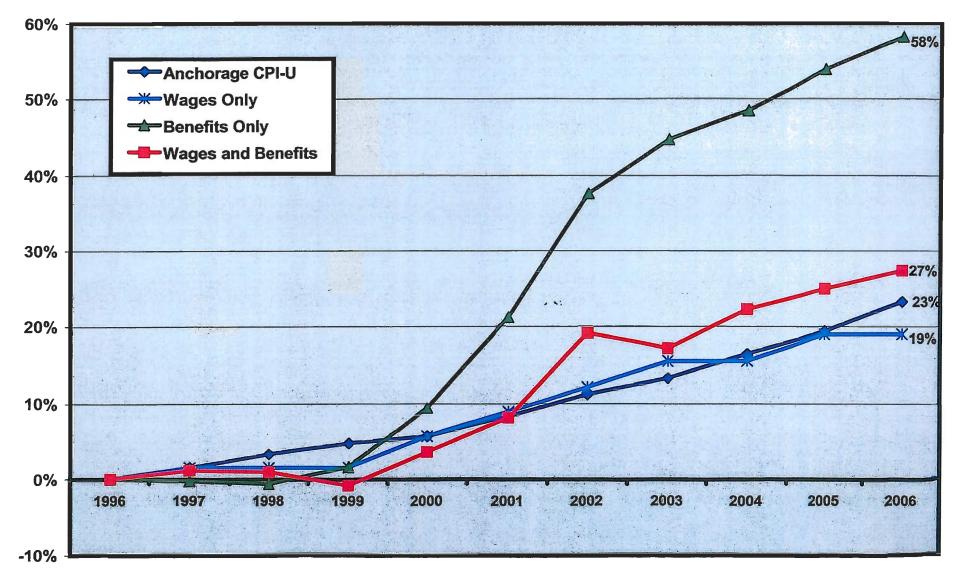
#### as reported in the 2006 Alaska Cross-Industry Survey, Weighted and Simple Means



MEA website 11/21/08

#### Cumulative Compounded % Increase in Actual Office & Engineering Wage and Benefits vs. Anchorage CPI-U

Indexed to 1996

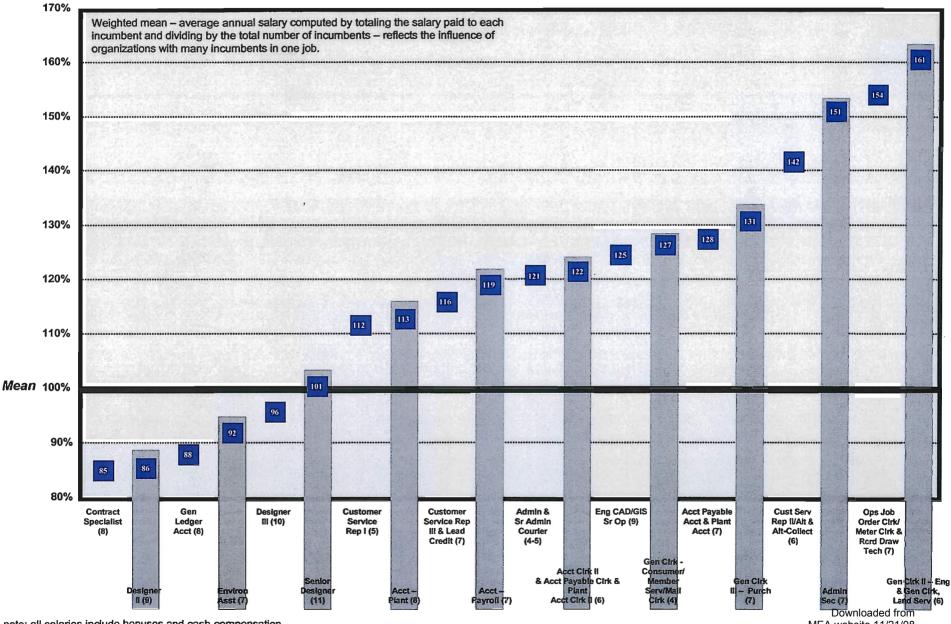


OE Wage and Benefit.xls - 7/25/2007

Downloaded from MEA website 11/21/08

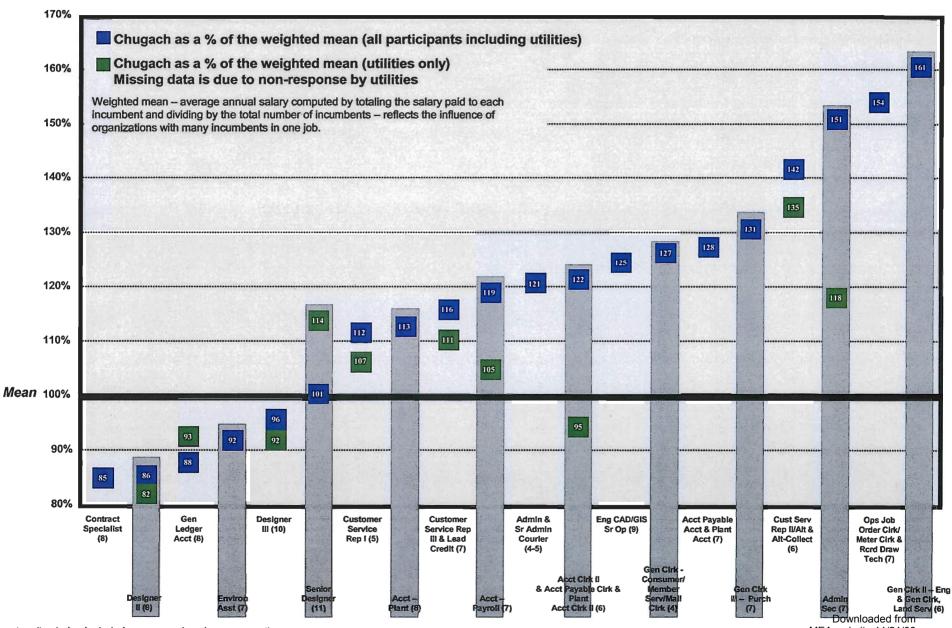
# **Chugach Salaries as a Percent of Comparable Salaries**

## as reported in the 2006 Alaska Cross-Industry Survey, All Participants Weighted Mean



MEA website 11/21/08

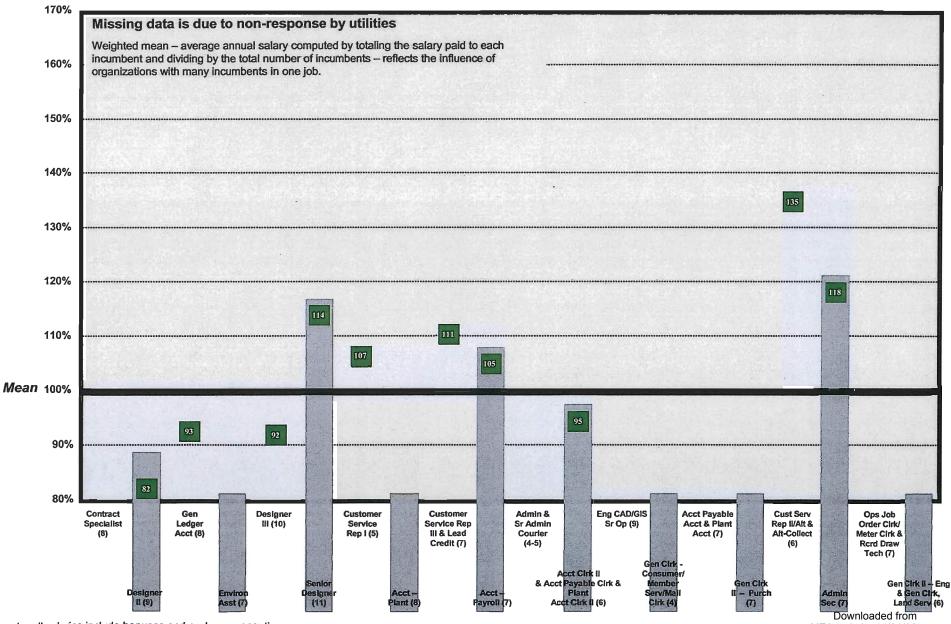
## Chugach Salaries as a Percent of All Participants and Utilities Only Comparable Salaries as reported in the 2006 Alaska Cross-Industry Survey, Weighted Means



MEA website 11/21/08

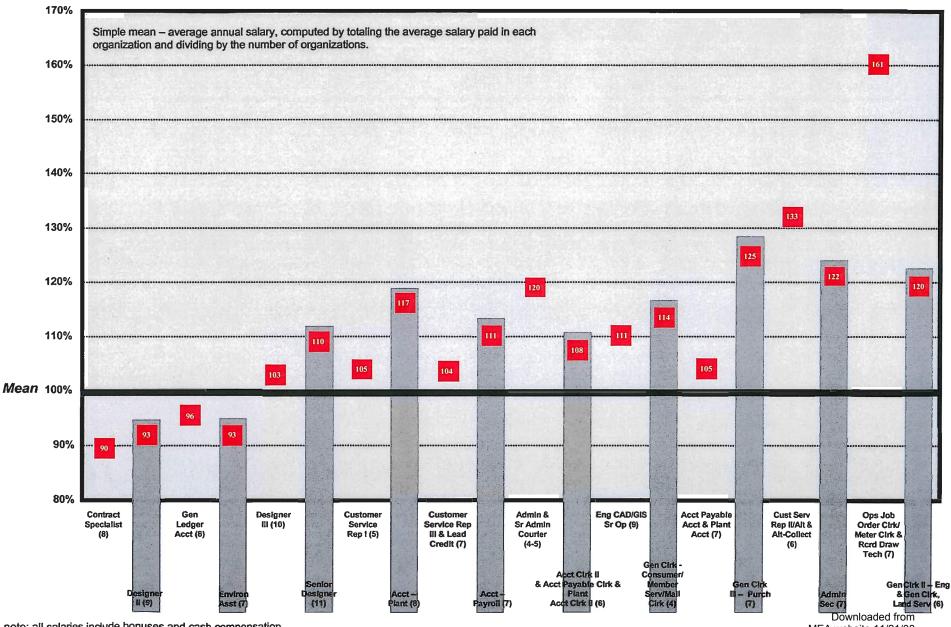
## **Chugach Salaries as a Percent of Comparable Salaries**

#### as reported in the 2006 Alaska Cross-Industry Survey, Utility Participants Weighted Mean



MEA website 11/21/08

# **Chugach Salaries as a Percent of Comparable Salaries** as reported in the 2006 Alaska Cross-Industry Survey, All Participants Simple Mean



note: all salaries include bonuses and cash compensation

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